CITY OF LINCOLN ECONOMIC DEVELOPMENT COMMITTEE

AGENDA

March 8, 2017

8:00 AM
Lincoln City Hall
600 Sixth Street, Lincoln, CA 95648
First Floor Meeting Room

ROLL CALL: Matthew Brower, Matthew Gardner, Peter Gilbert, Jerry Harner, Joann Hilton, Dan Karleskint, Mike Miller (Chair), David Plaut, Cathi Ruff, Cherri Spriggs-Hernandez, Shawn Tillman, Sally Welch (Vice Chair), Carol Witten

MINUTES: Approval of Minutes from February 8, 2017

PUBLIC COMMENT: Citizens may address the Committee regarding items not posted on the agenda. In most cases, the Committee may not discuss or take action on items not posted on the agenda.

COMMITTEE BUSINESS:

- 1. Communication & Branding
- 2. Data Collection, Analysis and Recommendations
- 3. Linkages, Relationships and Advocacy
- 4. Tools for Staff Use and Council Inquiries

INFORMATION ITEMS/UPDATES:

1. Unemployment Data January 2017

OTHER ITEMS:

- 1. Future agenda Items (See attachment)
 - a. Village 5 Update: (May 2017)
 - b. EDC Award
 - c. Parklet Presentation
 - d. Business Outreach
 - e. Destination Promotion

NEXT SCHEDULED MEETING: April 12, 2017, 8:00 AM



Economic Development Committee Meeting Minutes, Wednesday 2/8/17

Call to Order: Mike Miller (EDC Chair) at 8:00AM

Present: Mike Miller (EDC Member Chair), Sally Welch (EDC Member Vice-Chair), Dan Karleskint (City Council), Peter Gilbert (City Council), Matt Brower (City Manager). EDC Members: Cathi Ruff, Cherri Spriggs-Hernandez, Matt Gardner, Carol Witten, Joann Hilton, Jerry Harner, and David Plaut.

Absences: Shawn Tillman (EDC Manager)

Motion for Minutes Approval: Motion by Jerry Harner, Matt Gardner 2nd.

Guests: Roger Ueltzen (Chair Sports Tourism), Bob Romness (Western Placer Education Foundation), Michelle Hayward MacDonald (5th generation Lincoln citizen), Stan Nader (City Councilmember).

Public Comment: Roger Ueltzen expressed his congratulations to staff and all volunteers for the successful opening day of the McBean Baseball Stadium with the William Jessup Warriors Team on January 28th. Roger said about 1,000 people attended the opening day.

Committee Business:

- 1. Introduction of new EDC Member: David Plaut, Technology Consultant of CVT Consultants, serving small to medium size businesses.
- 2. Nomination of Chair and Vice Chair: Motion by Carol Witten, Joann Hilton 2nd for Mike Miller as Chair and Sally Welch as Vice Chair.
- 3. Retreat Follow Up: A review of the Scorecards and Action Plans with a presentation by Matt Brower. A flow chart of Balanced Score Card of City Council and City Manager (Strategic View), the EDC Score Card (Tactical View), and the EDC Goals and Action Plans (Actionable Items) plus three detailed handouts furthered the dynamic discussion for review and revisions.
- 4. Next Steps: Volunteer Team Leaders for the EDC Goals and Action Plans:

Cherri Spriggs-Hernandez for <u>Communication & Branding</u>, Matt Gardner for <u>Data Collection</u>, <u>Analysis & Recommendations</u>, Cathi Ruff for <u>Linkages</u>, <u>Relationships & Advocacy</u>, Mike Miller for Tools for Staff Use and Council Inquiries.

Updates:

- 1. New Business Licenses in January 2017 reflects 41 business applications in Lincoln.
- 2. Unemployment Data for December 2016 reflects Lincoln at a 4.4% Unemployment Rate.

Member Reports:

- 1. Jerry Harner distributed the Greater Sacramento Economic Council brochure "Certified Champions Program" about certification for leaders as advocates for the six-county Greater Sacramento area.
- Cherri Spriggs-Hernandez related that entrepreneurships affect local business. She is a Lincoln Chamber Board Member. Cherri has and will continue to post videos to social media, highlighting local businesses and their owners.

Future Agenda Items:

- 1. Mike Miller will supply a list of past "Future Agenda Items" for review by EDC.
- 2. Team Leaders of the Goals & Action Plans will update EDC.
- 3. Initiate a plan for a joint Summit Meeting of EDC, Downtown Lincoln, & Lincoln Chamber of Commerce to help formalize the relationship between these three entities.

Meeting Adjourned: 9:35AM by Chair Mike Miller Respectfully submitted by Carol Witten, EDC Member

Goals and Action Plans from February 8 EDC Meeting

	EDC Goals & Action Plans											
Goals	Title		Metrics		Action Plan							
Goals	Title	Desired Outcome(s)	Supported	Action	Responsible	Target Date(s)	Comp. Date(s)					
		1A) Implement digital media communication plan and ongoing branding refresh	1 /	Develop specific Social Media ED Communication plan with ongoing branding refresh								
1	Communication & Branding	1B) Dev. Log of data via interactions with area businesses	1,2	Interview 6 business annually via invitation to monthly EDC meetings	Chair/Vice Chair							
		1C) Report out to CC on quarterly basis	2	Report out with specific observations and recommendastions								
2	Data Collection, Analysis and Recommendations		1,2	Identify and garner access to data sources Review data sources for identification of trends and patterns Leverage data sources to answer specific questions &/or requests Develop operational metrics for	EDC							
		2B) Score card update & action plan review	2	ongoing tracking Strategic annual review of scorrecard/action plan Review performance on monthly basis								
3	Linkages, Relationships and Advocacy	3A) Foster networks for information exchange and advocacy	1,2	Attend on economic development seminar/workshop/chamber/ community development event per year Work with Chamber to assess needs of key businesses in area Develop recognition program								
4	Tools for Staff Use and Council Inquiries	4A) Assist Economic Development Manager with reviewing, updating, and assembling marketing packages for recruitment purposes on an as needed basisattempt to respond within specific time frames relevent to requests	1,2	Be responsive to requests								

City Manager's Office/EDC Balanced Score Card 2017

Goal	Performance Measure	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD	Target
	Business Climate														
뒫	1 % EDC members directly involved in implementing plan goals (EDC)														100%
Economic Development	2 Four quarterly Council reportsdata driven advice & recomm. (EDC)				Q1			Q2			Q3				4
<u>o</u>	3 Review EDC Scorecard/Goals/Action Plans Annually (EDC)	Ann. Rev.													Jan
eve	Downtown Lincoln														
Ğ															
Ë															
) ic	Enhance Lincoln Regional Airport														
E															
Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target
a)															
ţ															
5															
ast															
Infrastructure															
_															
Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target
_	1 % Overall Customer Satisfaction w/ CM office (External Customers)														100%
e ou	2 % Overall Customer Satisfaction w/ HR (Internal Customers)														100%
atio	3 Unique InitiativeAchieve 1 cost savings SMART initiative														1x 6/30/17
ganization Excellence															
Organizational Excellence															
٥															
	•				•					•		•			
Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target
hes	1 Employee Engagement Survey: Implement w/ initial results														7/1/2017
Team Cohe	2 Accountability: % Annual Emp. Reviews Completed														100%
a a	3 Council Comm: Garner initial survey findings & implment suggestions														7/1/2017
Ę.															

City of Lincoln 2016-2017 Balanced Score Card - City Council & Matt Brower

Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target %
	Business Climate														
	1. % Developer Customer Satisfaction														90
ŧ	2. % Builders Customer Satisfaction														90
pment	3. % Commercial Customer C/O Satisfaction														90
velop	Downtown Lincoln														
a)	1. % Overall Event Sponsor Satisfaction														90
Ω̈́	2. % Stakeholders Satisfaction (Downtown)														90
omic	Enhance Lincoln Regional Airport														
ŭ	1. Volume of Fuel Sold (AvGas & Jet)														Wait
3	2. Number of Aircraft Operations														Wait
	3. Hangar Revenue														Wait
	4. % Overall Customer Satisfaction														Wait
Goal	Performance Measure	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD	Target
<u>e</u>	1. % of Budgeted Capital Projects Achieving Milestones			94.0%			87.0%								75
Infrastructure	% Capital Improvement Projects on schedule (weighted)			91.0%			89.0%								75
i i															
fra															
드															
Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target
	Satisfaction and Innovation														
更	1. % Overall Customer Satisfaction (External Customers)			97.48%											90
ig gi	2. % Overall Customer Satisfaction (Internal Customers)														90
izat	3. Unique Initiative Achievement			3.39%											2.5/Q
rganizational Excellence	Outreach														
ŏ	1. Unique Initiative Achievement														
	·														
Goal	Performance Measure	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD	Target
=	1. % Employee Engagement by Survey			20.83%								J			<50
Cohesion	2. Accountability: % Annual Emp. Reviews Completed			70.00%											100
, de	3. % Satisfaction of Council w/ Existing Communication														100
	Mechanisms														
Team															

Cherri edits to Communications Action Plan

		EDC	Goals & Act	tion Plans					
Goals	Title	Desired Outcome(s)	Metrics Supported	Action	Action Plan Responsible Target Date(s) Comp. Date(s)				
		1A) Work with Economic Development Manager to develop an annual communications plan including timeline.	1,2	Prepare an annual communications plan that utilizes various communications platforms including social, earned media, paid digital media and community outreach. Communications plan should be prepared by the January meeting, presented to the EDC for revisions/adoptions and approved no later than the February Meeting. The Plan should focus on communication strategies around EDC goals such as data collection and analysis, relationships and advocacy as well as other key elements outlined by the Economic Development Manager.		Target Date(s)	Comp. Date(s)		
1	Communication & Branding	1B) Create and implement an annual business outreach program.	1 1 /	Interview 6 business annually via invitation to monthly EDC meetings and/or in-person visits. The purpose of the program is to identify successful businesses and learn about their experiences so that the EDC can use the case studies as anecdotes when they are representing Lincoln in other forums outlined under the Linkages, Relationships and Advocacy Goal. Ongoing.	Sub-Committee Chair				
		1C) Create and manage an EDC speakers burearu.	1,2	Work with the Economic Development Manager and the Linkages, Relationships and Advocacy Sub-Committee to create a speakers bureau that sends EDC members out into the community to talk about the incredible business opportunities found in Lincoln. Ongoing. Report Quarterly Progress, Key	Sub-Committee Chair				
		ID) Quarterly City Council Reports	2	Actions and Milestones	EDC Chair				
	Data Collection, Analysis and Recommendations	2A) Locate and garner access to relevent data sources that can be leveraged for		Identify and garner access to data sources Review data sources for identification of trends and patterns					
		identification of economic opportunities and threats to City	1,2	Leverage data sources to answer specific questions &/or requests Develop operational metrics for	EDC				
		2B) Score card update & action plan review	3	ongoing tracking Strategic annual review of scorrecard/action plan Review performance on monthly basis					
.5	Linkages, Relationships and Advocacy			Attend on economic development seminar/workshop/chamber/ community development event per year Work with Chamber to assess needs of key businesses in area					
	Tools for Staff Use and Council Inquiries	4A) Assist Economic Development Manager with reviewing, updating, and assembling marketing packages for recruitment purposes on an as needed basisattempt to respond within specific time frames relevent to requests	1,2	Develop recognition program Be responsive to requests					

City of Lincoln

Economic Development Committee

Future Agenda Topics:

Information Updates	Future Projects
Village 5 Update	Asset Inventory/Targeting
Sales Tax Presentation	Downtown Summit
Sunset Area Repositioning	EDC Award/Recognition Program
Truck Traffic on Lincoln Blvd	Business Outreach Program
Parklet Presentation	General Plan Update

Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

Monthly Labor Force Data for Cities and Census Designated Places (CDP) January 2017 - Preliminary Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployr Number	nent Rate	Census Emp	Ratios Unemp	
Placer County	179,500	171,400	8,100	4.5%	1.000000	1.000000	
Auburn city Colfax city	6,900 1,100	6,500 1,000	400 100	5.3% 8.6%	0.037945 0.005861	0.044642 0.011639	
Dollar Point CDP	500	500	0	1.1%	0.003152	0.000685	
Foresthill CDP Granite Bay CDP	900 11,500	900 11,000	0 500	3.8% 4.2%	0.005264 0.064164	0.004451 0.058659	
Kings Beach CDP	2,500	2,400	100	5.9% 4.9%	0.013845	0.018260	
Lincoln city Loomis town	18,600 3,100	3,000	900 100	3.1%	0.103334 0.017606	0.113436 0.011748	
Meadow Vista CDP North Auburn CDP	1,400 5,600	1,400 5,400	100 300	3.5% 4.5%	0.008042 0.031381	0.006163 0.031155	
Rocklin city	30,400	29,000	1,400	4.6%	0.169433	0.171575	
Roseville city Sunnyside Tahoe City CDP	64,700 1,100	62,000 1,000	2,800 100	4.3% 4.9%	0.361434 0.006069	0.339981 0.006676	
Tahoe Vista CDP	1,000	1,000	0	4.1%	0.005670	0.005136	

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009-2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the

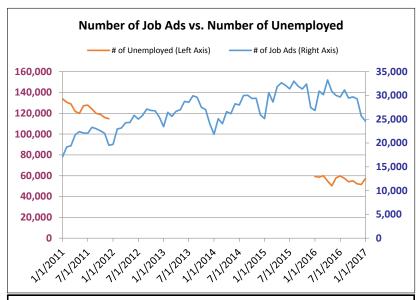
Data Not Seasonally Adjusted

Labor Employ- Unemployment Census Ratios
Area Name Force ment Number Rate Emp Unemp
2009-2013 American Community Survey are exactly the same in each city and CDP as at the
county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city
or CDP, then the estimates for that area may not represent the current economic conditions. Since
this assumption is untested, caution should be employed when using these data.

Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - January 2017

"Unemployment data for the years 2012 – 2015 are unavailable due to the annual <u>benchmarking</u> process.

Data will be added as it is released by the Bureau of Labor Statistics."



Occupations with Most Job Ads

Registered Nurses - 1069

Heavy and Tractor-Trailer Truck Drivers - 612

Customer Service Representatives - 538

First-Line Supervisors of Retail Sales Workers - 486

First-Line Supervisors of Office and Administrative Support - 456

Computer Systems Analysts - 428

Retail Salespersons - 425

Computer User Support Specialists - 372

Software Developers, Applications - 363

Medical and Health Services Managers - 358

